Unlock the full potential of your workforce with the #1 AI-powered Skills Technology platform

Workera

Technology is rapidly changing, which means the shelf-life of skills, particularly in AI, is shorter than ever, and **many organizations are quickly falling behind.** While most business leaders actively invest in solutions to help their teams stay ahead, they fall short by relying on inaccurate data from skill inferences, one-size-fits-all learning content, and generic upskilling strategies that don't address their unique objectives. **To stay competitive and reduce disruption, they need more effective solutions to pinpoint the skills they need and who on their team has them.**

Workera is the first skills engine — built on AI — to align, verify, manage, and improve skills for organizations. **Trusted by industry leaders, it provides accurate insights to help teams deliver on the work to be done that will drive innovation.** Starting with an objective assessment, Workera fuels skill-based strategies with tools to **make data-driven talent decisions, maximize the ROI of existing talent and learning applications, and accelerate project delivery.**

What Workera offers business leaders:

- The most valid skill assessments, specifically in AI, data, cloud, software engineering, DevOps, and cybersecurity
- Customizable skill pathways that align with objectives
- Skills gap analysis with benchmarking against industry standards that benefits both managers and learners
- Integrated tools that can demonstrate the ROI of workforce management platforms, recruiting tools, and learning applications

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Workera's ROI is the data and precise insights into the skills of my team. I can tell you the exact skills of over 4,000 data scientists. Instead of saying, "I think my team has skills," I can say exactly where they are and how to get them where they need to be.

– Global Data Science and Machine Learning Leader

1,000,000+ skills assessed with Workera

54% of learners gain new skills in 90 days or less

5x faster upskilling with Workera

240% increase in proficiency in GenAI skills

60+ skill sets with subjects covering AI, data, cloud, software engineering, DevOps, cybersecurity, and more!

Workera's existing Partners

accenture · SIEMENS energy · BELCORP · U.S. AIR FORCE · Booz | Allen | Hamilton · DIGITAL UNIVERSITY

The Workera Skills Engine

Workera

Align

Align business objectives to the skills required for success

- Connect teams' knowledge, skills, and abilities with Workera's Ontology
- Swiftly identify the skills your team has and where they can improve
- Rely on expert-curated skill measurements to verify skills
- Customize learning pathways to the needs of industries, roles, geography, or departments
- Create unique domains that define skills needed for strategic priorities with SkillMap
- Tailor learning tracks to immediate needs with the Pathway Creator

Verify

Use verified data to understand the skillsets of teams and compare their skills against industry benchmarks

- Measure teams with fast, dynamic assessments
- Track individual progress in real-time with verified skill profiles
- Pinpoint team competency on a granular level with skill signals
- Use best-in-class Computer Adaptive Testing to rapidly assess team strengths and weaknesses
  - Gather insights from different question types like multiple-choice, short-answer, AI-powered conversations, assisted coding, and more
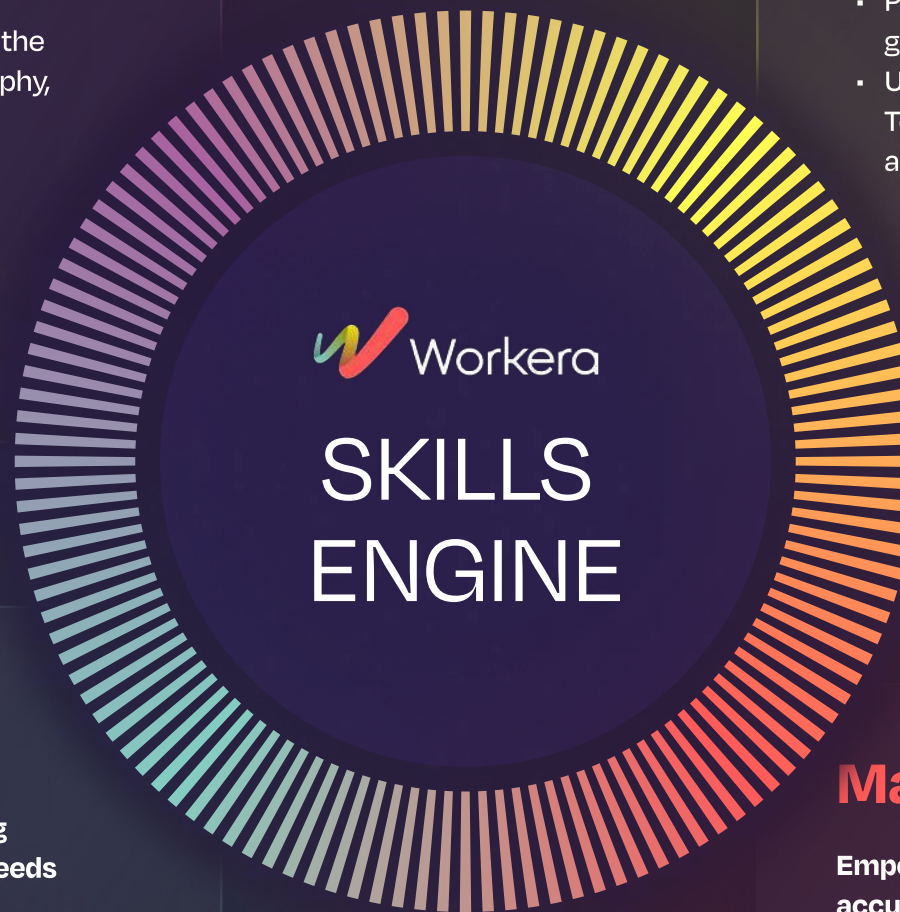
Workera
SKILLS ENGINE

Improve

Trusted skill data drives deeper personalization of existing upskilling programs that align with business needs and focus on closings gaps

- Mentor team members on their growth opportunities by visualizing their strengths, gaps, and the relationships between skills
- Guide learning with on-demand, AI-generated quick lessons
- Regularly assess and reassess teams to track their progress
- Integrate with a marketplace of LXP, HRIS, and learning content platforms like Degreed, Accenture, Workday, LinkedIn Learning, Coursera, and more

Manage

Empower workforce strategies with accurate insights that match the right people to the right jobs

- Make data-driven workforce decisions with trusted skills gap analysis
- Understand the skills of each team member with the My People Snapshot
- Gain a real-time view of learning progress with continuous measurements
- Deliver on projects faster by matching teams with relevant skills to projects and programs

Close the Gap & Increase ROI of LXPs, HRIS, and Recruitment tools

HRM / HRIS

Workera empowers leaders who use HRM/HRIS tools to align skills with their priorities, verify they have the right people with the right skills, manage teams with insights and skill benchmarking, and improve teams with data-driven, engaging upskilling programs.

LXP / LMS

Workera measures skills granularly to empower data-driven learning experiences. With our skill assessments, LXPs do not rely solely on self-reported, peer/manager reviews, or resumes and can accurately measure skills. By verifying skills through Workera's assessments, LXPs can effectively track learning progress and guide learning paths, which has helped some of Workera's customers increase learning velocity by 5x.

LEARNING CONTENT PROVIDERS

Workera helps leaders get more out of their investments in learning content. Establishing a verified baseline for each learner gives them insights for tailored learning experiences. Their progression through these learning experiences is continually measured so leaders can actively see their development in target skills. By guiding learning plans, Workera increases the effectiveness of the content that leaders have already invested in.

Get a demo at workera.ai